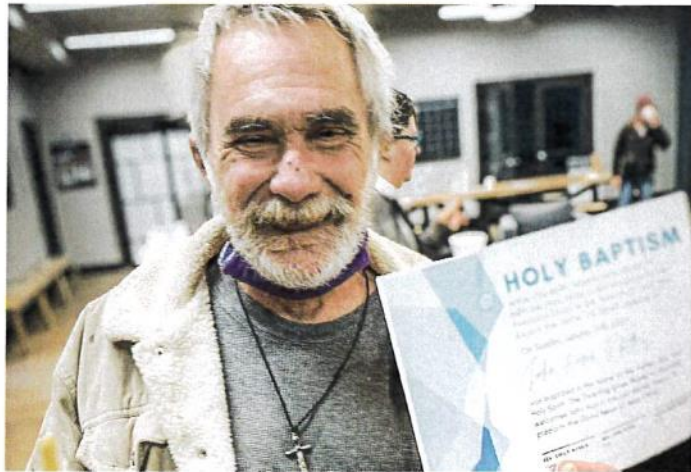


ANNUAL REPORT

2021



Evangelical Lutheran Church in America
God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that "Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY



Today our congregation gathers in prayer and hope to begin another year of ministry. We bring with us the memory of a year like no other, even as we move into a future that we cannot yet imagine. Yet even now, as in every age, God is our refuge and strength. In times of plenty and want, in times of conflict and peace, in times of growing and pruning, we remember:

God has called us for such a time as this.

We remember the past year with lament and gratitude. We have lost so much, and so much still feels uncertain. We have also witnessed God's hand at work in new and unexpected ways. We delight at hidden seeds bearing surprising and wonderful fruit. When our own resources fail, when we cannot predict the future, when we must rely on God alone, we remember:

God has called us for such a time as this.

We celebrate this moment and the many ways God has held us together as a community. We give thanks for the gift of our church building and the welcome it provides, even as we bless God for the marvel of technology and the new bonds of connection it makes possible. When our bodies need sanctuary, when our minds need expanding, when your grace must transcend our limitations, we remember:

God has called us for such a time as this.

We look ahead to the road we will travel together this year. We anticipate and receive with joy the new gifts God's love has planned. We pray for the grace to let go of what has served its holy purpose. When we are trailblazers or followers, when we are seekers or visionaries, when we must walk by faith and not by sight, we remember:

God has called us for such a time as this.

And so we pray: Grace our meeting, O God, with the gift of your Holy Spirit: the Spirit who has guided the church from the beginning, the Spirit of our risen Lord Jesus, the Spirit who sends us as healers and restorers of your beloved world. You are the source of our life together. You are the rock and cornerstone.

You have called us for such a time as this.

God of the Fertile Fields

1 God of the fer - tile fields, sha - per of
2 We would be stew - ards true, hold - ing in
3 As grows the hid - den seed to fruit that
4 God of the coun - try - side, dear to the

earth that yields our dai - ly bread: forth from your
trust from you give; all that you give; help us in
serves our need, so your reign grows. Let all our
Christ who died to make us one: we pledge our

houn - teous hand come gifts your love has planned,
love to share, teach us like you to care
toil be used, no gift of yours a - bused,
lives a - new in faith - ful love to you.

that all in ev - 'ry land be clothed and fed.
for peo - ple ev - 'ry - where, that all may live.
no hum - ble task re - fused your love be - stows.
Guide all we say and do. Your will be done.

All Creation Sings #1063

Text: Georgia Harkness, alt.; © 1955, ren. 1983 The Hymn Society, admin. Hope Publishing Company, Carol Stream, IL 60188. All rights reserved. Used with permission. Reprinted under license #RP090721-1.

Music: ITALIAN HYMN, Felice de Giardini, in the public domain.

For further use of this hymn, including podcasting/streaming, please request permission from the copyright holder or report usage under a valid license.

**O God,
you have called your servants
to ventures of which we cannot see the ending,
by paths as yet untrodden,
through perils unknown.
Give us faith to go out with good courage,
not knowing where we go,
but only that your hand is leading us
and your love supporting us;
through Jesus Christ our Lord.
Amen. (ELW, p. 317)**

2021 Annual Report



Lutheran Church of the Resurrection

322 Ohio Street, Racine, WI 53405

(262) 637-7431

www.lcrracine.org

<https://www.facebook.com/resurrectionlutheranracine>

We share the Resurrection by:

***Loving Jesus, Changing Lives,
and Reaching Out to Serve.***

Table of Contents

Message from Bishop Elizabeth Eaton	Page 2
Annual Meeting Liturgy	Page 3
Lutheran Church of the Resurrection Info.....	Page 4
2021 Staff & Elected Council	Page 6
Church Committees/Boards	Page 7
Parish Statistics For 2021.....	Page 8
Pastoral Acts In 2021	Page 9
Membership 2021	Page 9
2021 Photos: A Year In Review.....	Pages 10-11
Annual Report	
Pastor Karen Pahl	Pages 12-13
Pastor Kelly Nieman Anderson	Page 14
Council President Tony Baumgardt.....	Page 15
Committee & Group Reports	
Building & Grounds.....	Page 17
Green Team	Page 18
Worship	Page 19
Parish Education	Page 20
ELCA Neighborhood Camp	Page 21
Youth Fellowship	Page 21
Community Outreach	Page 22
Stewardship.....	Page 23
Endowment	Page 24
Annual Meeting Minutes—January 24, 2021.....	Pages 25-26
Financial Information	
Treasurer/Finance Report	Pages 28-29
Memorials	Page 29
Income & Expense Report	Pages 30-32
Dedicated Funds Report.....	Page 33
Balance Sheet.....	Page 34
Youth & Scrip Report.....	Page 35

2021 Staff & Elected Council

STAFF MEMBERS

Pastor Pastor Karen Pahl
Associate Pastor Pastor Kelly Nieman Anderson
Office Administrator Cheryl Cieczka
Director of Traditional Worship Jim Sodke
Director of Contemporary Worship Lynette Jacobson
Lead Custodian Glenn Napier
Support Custodians Rebecca Arreola

COUNCIL EXECUTIVE BOARD

President Tony Baumgardt
Vice President Harold Holm
Secretary Lynda Voll
Treasurer Leah Krueger

COUNCIL MEMBERS AT LARGE

Diane Borgardt
Dave Backmann

John Cline
Steve Dues

Rachel Petrach
Stacey Robe

Church Committees/Boards

Worship

Stacey Robe, Chair
Kathy Anderson
Tanya Baumgardt
Sandy Georgeson
Jeanne Murphy
Lisa Sell
Jeff Wunderle

Buildings & Grounds

Chris Mohalley, Chair
Glenn Napier
Dan Pederson
Ron Voll
Jon Wint

Parish Education

Connie Gardner, Chair
Connie Dues
Bobbie Hernandez
Pat Klein
Rachel Petrach
Luann Vacek

Youth

Deb Trabert, Chair
Carrie Black
Aaron Kozlik
Brittany Noe
Emily Schinkowitch

Community Outreach/Green Team

John Cline, Chair
Dave Backmann
Marilyn Kiemen
Scott Skaar

Membership

Pam Tague, Chair
Barbara Blickle
Diane Borgardt
Drew Tague

Finance/Memorials

Dawn Jacobson, Chair
Leah Krueger
Kim Mohalley
Jay Weiss

Nominating

Pastor Karen Pahl, Chair
Harold Holm
Duane Huth

Endowment Board

Steve Jacobson, Chair
Nicci D'Amour
Mary Hauch
Ron Voll
Gayle Wint

Little League Assistant

Emily Schinkowitch

Altar Group

Stacey Robe

RACY

Carol Swiden/Mary Hauch

Women of Resurrection

Carol Swiden

RIC

Colin McKenna

Parish Statistics for 2021

<u>MONTHLY WORSHIP ATTENDANCE</u>	<u>DRIVE - IN</u>	<u>ONLINE</u>	<u>IN-PERSON</u>	<u>TOTAL</u>
January	124	828		952
February		725		725
March	98	590	146	834
April	75	896	169	1140
May	77	458	201	736
June		250	371	621
July		278	421	699
August		296	528	824
September		202	455	657
October		266	560	826
November		328	613	941
December		356	834	1190
TOTAL WORSHIP ATTENDANCE IN 2021	374	5473	4298	10,145

SPECIAL WORSHIP ATTENDANCE

Ash Wednesday (Online)	43
Wednesdays in Lent (Online)	131
Good Friday (Online)	77
Easter (In-Person)	118
Easter (Online)	160
Easter (Drive-In)	33
Wednesdays in Advent (In-Person)	241
Christmas Eve (In-Person)	214
Christmas Eve (Online)	86
Christmas Day (In-Person)	40
TOTAL SPECIAL WORSHIP ATTENDANCE IN 2021	1143

AVERAGE WEEKLY ATTENDANCE IN 2021	195
AVERAGE WEEKLY ATTENDANCE IN 2020	283
AVERAGE WEEKLY ATTENDANCE IN 2019	285

Pastoral Acts in 2021

BAPTISMS

Daxton Luca Winter
Grace Waylyn Kallenbach
Jaxson James Gedemer
Charlotte Noelle Nelson

Morgan Read Rosemann
Harper Lynn Rosemann
Nora Grace Leinberger
Rowan Michael Kelley

WEDDINGS

Jessica Schweizer & Christopher Hoefts*

FUNERALS

Gary L. Kolstad*
Allan R. Probelski*
Curt Carl Kimpfbeck*
Sharon Gaulke*
David E. Schulz
Gary G. Pahl*
Frances H. Holter
Jack Louis Christiansen
Julie Renee Oesau
Jeffrey Charles Erickson*

Arline M. Bodenbach
Joy M. Thompson*
Dolores K. Bryant*
Jeanine Marie Droen*
Gary John Swiden
Dean W. Bertelsen
Donald L. Schulz*
Donald Dean Schwartz
Elizabeth Pinkert*
Candace Vilbaum*

* Indicates non-member

Membership

MEMBERSHIP BEGINNING OF 2021: 942

Members received in 2021:

Affirmation of Faith: 0
Reinstated to LCR: 0
Transfer from ELCA Congregations: 3
Baptisms: 8
Confirmands: 0
Other: 0

Members removed in 2021:

Death: 8
Transferred: 4
Moved: 1
Other: 9

MEMBERSHIP END OF 2021: 931

2021 Year in Photos



2021 Year in Photos



2021 Pastor's Annual Report

2021 PASTOR KAREN'S ANNUAL REPORT

John 14:26-27 (NLT)

When the Father sends the Advocate as my representative - that is, the Holy Spirit – he will teach you everything and will remind you of everything I have told you. “I am leaving you with a gift - peace of mind and heart. And the peace I give is a gift the world cannot give. So don't be troubled or afraid.

Peace of mind and heart is what Jesus gives us and continues to share with us through the gift of the Holy Spirit. We have certainly needed the gift of peace over this past year in 2021 as we have been through quite a bit of transition in figuring out how to re-engage our community of faith and ministry in new ways with still being in the midst of rising and falling caseloads regarding the COVID-19 pandemic. I know it has not been easy for any of us, for staff, for church, for visitors, for leadership, for you, for your family, for me, for our community, for our country and so many more....we have fatigue with having to make decisions, with wondering if the latest sniffle is COVID, or if I was too close to someone who tested positive for COVID that I may now be exposed as well, so now I have to get tested and may be out of work or away from my family in isolation. Sometimes peace is the last thing on our mind and the world is not making it any easier.

I am amazed how the Holy Spirit has worked through us this year and guided us into re-gathering our community of faith at LCR in safe and spirit filled ways. Especially as we transitioned from online worship at the beginning of the year, to in person/drive in worship in March and in person at 8am and outdoor worship at 10am for the summer. Then for Fall, we were excited to kick-off a fall series with The Chosen, an online series about Jesus and his disciples with watch parties/discussions and weekly bible study. This was a great way to re-gather as a community of faith for in person worship at 8am and 10am and to enjoy seeing each other again, along with being able to be together this year for Palm Sunday/Easter and for Christmas Eve/Day services in person and thankful we were able to livestream our Christmas Eve services as well with gifted volunteers.

It was wonderful to see how all of us have come together through prayer, online worship, outdoor worship, drive-in worship, in person worship, with baptisms, celebrating faithful lives with funerals of friends and loved ones, virtual Sunday School, in person Sunday School, The Chosen Series, weekly Bible studies, Neighborhood Camp this summer, community meals, Santa for a senior and the drive and drops. We were and still are the church at work in all these different ways. All these ways of re-gathering bring peace to our hearts and the hearts of others as we learn how to love Jesus, change lives, and continue to reach out and serve.

As this pandemic regrettably turns into a longer haul than any of us ever anticipated....the council leadership, Pastor Kelly and I have had to make some tough decisions along the way this year, and still are having to do so into today. There will continue to be challenging times ahead, therefore the council leadership has engaged in a 3-year visioning process for the future with Pastor John Holm, a leadership consultant, and Leighton Ford Ministries as well. We are thankful for the visioning team and their work so far in year one this year. We also give thanks for the congregation's willingness to be part of the data gathering and we look forward to sharing this information soon and having further congregational conversations as we move forward with this process and determine the vision for LCR's future.

2021 Pastor's Annual Report

I want to give many thanks to our Council leadership at LCR, President - Tony Baumgardt, Vice President – Harold Holm, Secretary – Lynda Voll, Treasurer - Leah Krueger, John Cline, Diane Borgardt, Rachel Petrach, Stacey Robe, Steve Dues, and Dave Backmann. This past year has been another year of numerous decisions about the life and ministry of our congregation and how to keep the congregation / community safe during the pandemic. It has not been easy to keep up with this rapidly changing pandemic environment, and I have greatly appreciated the council's continued faithful conversations, listening ears, reviewing many different pieces of data and documents so we could continue to make informed decisions together.

It has been a gift to serve with Pastor Kelly for the past year, and she has done an amazing job figuring out ministry in the middle of a pandemic, getting to know people, making connections, and overseeing the Children, Youth and Family ministry in very challenging times. I am thankful for all she has done to work with her ministry teams to unfold ministry over this past year.

I am blessed to serve with faithful staff and volunteers that have made weekly worship and ministry happen at LCR. Worship happened in so many different ways this year, online, drive-in, in person, outdoors, live-streams. This would not have happened without the amazing gifts of the following people: Pastor Kelly, Jeff Pahl, David Anderson, Finn Peterson, Gayle Wint, LCR Youth, Jim Sodke (Dir. of Traditional Worship), JoAnn Nelson (Flutist/Piano), Kati Nelson (Voice/Piano), our 8am choir, Lynette Jacobson (Dir. of Contemporary Worship), and the Revelation Band Members; Fred Jacobson, DeAnn Bliss, Heather Keszler, Jake Cole, Herk Wanggaard, Emily Schinkowitch, Ryan Jacobson, and Emily Jacobson. I also want to thank the readers, worship assistants and ushers that have been willing to record, be in person and help usher for drive-in, outdoor, or in person worship this year, we could not have had these worship options without you.

Thank you, thank you, thank you to our staff for once again being flexible in so many different ways this past year and working together to figure out what needed to be done to make ministry happen in another challenging pandemic season. I am so blessed to serve with Pastor Kelly Nieman Anderson, Cheryl Cieczka our Office Administrator, Lynette Jacobson our Dir. of Contemporary Worship, Jim Sodke our Dir. of Traditional Worship, Glenn Napier, Lead Custodian & Rebecca Arreola, Custodian. We also had two staff members move on to full-time positions in the community and we give thanks for their ministry with us at LCR and said farewell and Godspeed to Heather Keszler our Volunteer Coordinator, and Marc Henkel our Lead Custodian this past year. Jack Senzig also moved up to Northern Wisconsin for a new teaching position and departed as our Choir Director. We thank him for his music ministry and for leading our Choir for many years at LCR.

As we look forward to a New Year in 2022, may we think about renewing our lives, our relationships, our love of neighbor, and the peace of mind and heart that only Jesus can provide as we share the Resurrection by Loving Jesus, Changing Lives and Reaching out to Serve.

Peace & Grace – Pastor Karen Pahl

2021 Associate Pastor's Annual Report

Philippians 1:3-6

³ I thank my God every time I mention you in my prayers. ⁴ I'm thankful for all of you every time I pray, and it's always a prayer full of joy. ⁵ I'm glad because of the way you have been my partners in the ministry of the gospel from the time you first believed it until now. ⁶ I'm sure about this: the one who started a good work in you will stay with you to complete the job by the day of Christ Jesus.

Thanks be to God for such a wonderful year of ministry together! I am so grateful that I've been with Lutheran Church of the Resurrection for over a year – we were able to journey together through all of the wonderful experiences outlined in this year's annual report. 2021 was full of learning, growing, and preparing for what is coming next.

Over the past year, I have learned so much from ALL of you! A special thank you to my call committee, the Parish Ed and Youth Fellowship Committees, the council, the staff, and the technicians, who have answered many questions every week, all with good humor and much patience. Together, we've been able to serve God in a variety of ways, and have fun doing it, too.

Parish Education responded to the pandemic challenges in a variety of creative ways. January 2021, we began with virtual Sunday School, pre-recording lessons for families of all ages, and more than 20 households joined us every week all winter and spring! Ashes to Go and Lent in a Bag helped families to worship safely at home in preparation for Easter, and then we recorded an Easter Program with children, youth, and adults participating together. This fall, we were back to in person Sunday School, with an average of 20 participants each week.

Confirmation and youth ministry began the year online, with weekly zoom meetings. Some of those were fun events, like baking cookies and painting with Bob Ross, and some were religious education. Over the summer, we met outside regularly, and youth were encouraged to participate in a local mission "trip", serving in Racine and Kenosha. This fall, confirmation gathered on Wednesday nights for *The Chosen* 'watch parties' in person, but without meals, and with masks. Fundraising has already begun for next summer's National Youth Gathering to Minneapolis!

Special events, happened throughout the year, too. Communion Education took a hybrid approach, with the children mainly learning at home, but celebrating together on Maundy Thursday at church. Neighborhood Camp was in person at LCR, but with fewer participants and more health measures in place. We added our first ever Trunk or Treat this fall, outside, to celebrate with costumes rather than masks! Christmas Program was pre-recorded, but during in – person Sunday School.

I am so grateful that while I am able to serve the children, youth, and families of LCR, I am also thankful to serve as a pastor for all ages and stages. Participating in outdoor worship was especially fun, and it has been a blessing to join members for so many important moments. I'm looking forward to the next year of Loving Jesus, Changing Lives, and Reaching out to Serve.

Thanks be to God.

Pastor Kelly Nieman Anderson

2021 Council President's Annual Report

Grace and peace to everyone at Lutheran Church of the Resurrection, Like 2020, this past year presented a great deal of challenges and LCR stepped up to meet them throughout 2021. I am incredibly proud of the way that LCR handled the changes within our church. I continue to be impressed with the Staff, Council, and Members of LCR. It has been my pleasure to serve as the President of the Council for the last year. I am truly honored to represent all of you as your Council Leader and within the greater Milwaukee Synod.

The challenges in front of LCR changed from 2020 into 2021 and we had to make many decisions about when to move from online worship, to drive-in, and then to in-person worship gatherings with livestreaming. I want to thank the Council for all the prayerful deliberations and decision making over the past year to move our ministry forward. Once the Council voted to start in-person gatherings, the entire staff jumped in to help and prepare the facility and the programming. Thank you again to our wonderful team.

As I look back, I see many blessings bestowed upon LCR in 2021, but we also have many learnings that will continue to propel our church forward. It has been a magnificent blessing to see everyone that has been able to attend worship, renewing our relationships and starting new ones with new members. We have developed and continue to create and share worship via YouTube and have moved to livestreaming our worship services. We have also incorporated technology into growing in our faith as shown by the fall's sermon series, watch parties and discussions of The Chosen.

The totality of the accomplishments from each committee are documented fully in the pages to follow, but here is a short list of some of the accomplishments that are forefront in my mind:

- Pastor Kelly has moved the Children & Youth Ministry forward by getting to know our families, designing, and managing activities, and driving the Sunday School Curriculum
- We returned to in-person worship and activities safely – utilizing The Chosen Series to deepen our faith through seeing Jesus as a man as well as the Messiah
- Neighborhood Camp was again in-person over the summer and successfully served 21 youth in our community, while we engaged and deepened the faith of our volunteers
- Commencement of the Visioning Process and early steps of surveying to start determining how we take our mission and expand it to assist with growth of our Congregation in faith, growth and outreach
- Our expense control efforts for 2021 yielded an excess of about \$50,000 that we are placing into reserve accounts to help with future expenses

Now, as I write this message, we have again gone to online only worship due to a surge in cases of COVID in our area, we expect to return to in person activities as quickly as possible. I am excited and welcome the opportunities ahead to continue building on the foundation of our church community, spiritually and financially. The following are the main areas where I see the church moving forward:

- Re-gather as for worship, for serving and for reaching out to connect with one another as a community of faith for those we have missed
- Continue work on the Visioning Process – driving forward with new ideas and plans of sharing LCR and our Mission forward within our community
- Re-engage the efforts to develop a buildings and grounds process to begin saving for future maintenance, repairs, and replacement of infrastructure
- Continue to advance the Mission of the church through program enhancements that add value to our congregation and community

Thank you for all the prayers and support of our Mission in the last year. Please continue to share your comments, thoughts, and ideas, I appreciate them.

Peace and God Bless, Tony Baumgardt – Council President

Reports of Committees and Groups

Buildings & Grounds

The Racine Water Utility Project was officially completed in 2021, however, there are multiple areas of our property that we have identified concerns with incomplete and/or insufficient restoration of our property including newly disturbed property due to the final stages of the project that occurred this summer. All of these concerns have been provided to and recognized by the engineering firm that oversees this project with the expectation of resolving said concerns in 2022. B&G and the green team will work together to see that our property is restored to its pre-project conditions.

Sealcoating, repair and restriping of our parking lot has been an ongoing concern since the beginning of the water main project. Suffice to say the water main project impeded our ability to do this work when we would have like to. Due to many circumstances including the late restoration of the parking lot (near the Perry Ave entrance) by the construction company and an in depth consideration of completed replacement of the parking lot we decided to accept a quote from PLM (Parking Lot Maintenance, Inc.) to sealcoat, repair and restripe the parking lot. However, since we were not able to begin this work until fall the work was not completed due to weather and ground conditions. This work is scheduled to be completed in the spring of 2022 when conditions are favorable. During the beginning of this work PLM also identified an area around the garage that will require additional repair due to deteriorating conditions of the parking lot in this area that led to deteriorating base conditions under the parking lot. Council has approved the initial quote of approximately 28k and the additional repair estimate of 10-12k. With these repairs our parking lot should be in good shape to give us another 5 years of service which will give us more time to examine the total cost of replacement vs. continued repair.

On a brighter note, 2021 was a good year for our building. There were no roof repairs needed and few mechanical repairs. We did have some HVAC repairs, however, if you consider the age of our HVAC equipment these were minor compared to complete replacement. As mentioned last year we are continuously evaluating building and mechanical upgrades that will sustain our building into the future. The most notable of these are the HVAC systems and the soffits.

In 2021 Mark Henkel stepped down as our building custodian. Glen Napier has filled this role admirably taking care of our daily, weekly and event needs as well as general building maintenance. We are very grateful to Glen for taking care of our church in the absence of a full time custodian. With that said I would also like to thank our congregation for their generosity. Without your support we could not maintain our building and grounds to provide for the ministry we all enjoy and provide to our community and beyond.

Faithfully submitted by Christopher Mohalley, Building and Grounds.

Green Team

The past two years have been rough for our Nature Preserve. The installation of the water main on the south side of the Preserve resulted in the loss of the Bird and Butterfly Wing Gardens, the patio the Eagle Scout created, part of the oval prairie meadow and 10 memorial trees that could not be moved. But, thanks to the efforts of our Buildings and Grounds Committee, Pastor Karen, Scott Skaar, Dave Backmann and numerous others, replacement funds were provided by the City of Racine, and we are rebuilding, replanting, and re-envisioning our Nature Preserve.

Prairie Seeding: After the construction was completed and the soil leveled on the south side of the Preserve, it was seeded with a low-grow native prairie mixture of plants and grasses. The drought last summer limited the slow-growing prairie seedlings from getting a good start, but we are hopeful they will come back next summer. It actually takes 3 years to establish a perennial prairie meadow, but after that it will be a quality habitat for birds, butterflies, and other beneficial wildlife as well as walking paths for all of us to enjoy and to learn about nature.

Memorial Trees: The ten trees that were lost were replaced through funds provided by the City of Racine. Thanks to Scott Skaar and Dave Backmann, they were replanted on the north side of the preserve and, thanks to Harold and Grace Holm, the stakes for the memorial plaques were placed by each tree. In the future, the north side of the Preserve will become a lovely forested area for our congregation, young and old, to re-connect with nature.

Nature Preserve's Patio: Before construction began on the south side, the bricks of the patio were saved. Last summer the patio was built on the north side close to the proposed mowed path by the entrance to the Preserve.

Rescued Plants: Before the construction began, it was possible to rescue some of the native plants from our oval shaped prairie area and to replant them in a small garden at the entrance to LCR's parking lot. We hope to reshape this garden and to create a mowed path as an informal entrance to our Preserve.

Volunteers: In addition to those listed above, we would like to thank the wonderful volunteers who worked on our Earth Day Sunday 2021 projects. Also, a big thank you to the young people of Americorp who worked all day through the heat last July to help us in the Nature Preserve.

Looking forward: Our church has been very blessed with land that we can use to learn about and to care for God's creation. We welcome all your ideas for our Nature Preserve. In addition to creating mown walking paths throughout the Preserve, some ideas include:

- Creating a Learning Circle with logs, stumps, etc. for discussion and study groups.

- Installing signs that label native plants and stating how they are useful.

- Installing signs with Biblical verses along the path for contemplation.

- Developing projects/lessons for Sunday School, Confirmation, and Neighborhood Camp students.

- Providing informational programs, etc. during the Education Hour to help us learn about native landscaping, invasives, etc.

We thank you for all your help and input and look forward to working together to honor and to care for God's creation.

Green Team of Lutheran Church of the Resurrection,
Marilyn Kiemen, Coordinator

Worship

The Worship Committee supports LCR by scheduling and maintaining volunteers for our worship services in the areas of communion, baptisms, worship assistants, lay readers, acolytes, ushers and interacts with other groups like altar guild and music.

Due to the pandemic, we met a number of times over the year, planning for the various seasonal calendar planning and the discussion of how to safely have outdoor, drive-in and in-person worship with appropriate COVID pre-cautions. We continued to distribute communion safely for all worship services. A special thanks to Sandy & Jim Georgeson, LCR Youth and the Cieczka family for organizing our communion kits and ensuring we have enough ready for each week with the easiest way to open.

As people were comfortable, we had wonderful volunteers to read and lead as worship assistants. We were also blessed with a few teams of ushers who have faithfully served on a weekly basis. We can't thank this group enough. We would like especially thank Jeff Wunderle who coordinates our usher teams.

A special thank you to Pastor Karen & Jeff Pahl and Pastor Kelly & David Anderson for all their time and hard work in the production of our online service each week, along with our youth and other volunteers who have assisted with our screen projection as well. Also, thank you to all the musicians for the music each week which uplifts the congregation in so many ways.

Respectfully submitted,

Stacey Robe, Worship Committee Chairman

Thank you Ushers!

Jeff Wunderle
Connie Gardner
Aaron Kozlik
Pam Tague
Steve Dues
Colin McKenna
Grace Holm
Joe Kiemen

Thank you Worship Assistants!

Tony Baumgardt
Jeanne Murphy
Linda Henkel
Jeff Wunderle
Stacey Robe
Leah Krueger
Nancy Haman
Mary Hauch
Karla Bidstrup
Jay Weiss

Thank you Readers!

Dave Backmann
Stacey Robe
Danielle Smith
Jeanne Murphy
Linda Henkel
Kathy & Gary Anderson
Nancy Wanggaard
Leah Krueger
Sharon Molina
Nancy & Jeff Haman
Jill Schwartz
Carol Gavigan
Mary Hauch

Parish Education

Parish Education members this year included: Connie Gardner (Chair), Connie Dues (Vice Chair) Bobbie Hernandez (Secretary), Rachel Petrach (Treasurer), and Pat Klein.

The following subcommittees make up Parish Education.

Parish Education Subcommittee Brief Summaries:

Cradle Roll: Baptism Birthday cards are sent to families with baptized children under three years old. At 3 years, families are sent information about Sunday School. We thank Luann Vacek for the work she has done to coordinate and create a program that shares valuable information with families! Luann has worked on this program individually for many years. Presently, cradle roll coordination is being transitioned to the church office.

Sunday School: Sunday School was virtual only from January through May of 2021. Pastor Kelly created children's messages which went live on the LCR YouTube channel every Sunday, and sent coloring pages and other links to families every week. Sunday School gathered in person at church September through December, with children in 3K-9th grade meeting in 3 different classrooms every Sunday. 25 students are registered for Sunday School, and we have 8 volunteer leaders. Preschool children use the Spark Story Bible, Elementary children use the Jesus Storybook Bible, and Middle School youth use Echo the Story curriculum from Augsburg Fortress.

Sunday School Service Projects: Because of social distancing concerns, Sunday School students did not participate in service projects this year.

Communion Education: Three children received communion education and celebrated their first communion during Maundy Thursday Worship: Madelyn Baumgardt, Jakob Mohalley, and Carley Vanderhoef.

Confirmation: (Rachel Petrach and Danielle Smith, teachers) Classes met virtually and in person on Wednesday evenings for 7th -9th grade youth throughout the school year months of 2021. Youth met individually with their mentors during Lent and Advent seasons. Confirmation youth also assist behind the scenes with worship and elementary Sunday School most Sundays when we gather in person. There were no 10th grade confirmands in October 2021. The 9th grade youth will celebrate their confirmation in May of 2022.

Library: (Kathy Anderson and Carol Gavigan, Librarians). Our church library has been busy again this year. First, we want to thank Lynda Voll for many years of dedication and service the church library. We will miss her and appreciate all she has done! We also have good news, Carol Gavigan is now part of our church library. Carol was a children's librarian at Racine Unified, so her knowledge and background is very helpful. The church library has been open during the week for self-check outs. The library is staffed on Sunday mornings when Sunday School is in session. During the Summer Neighborhood Camp, we were able to purchase new titles to compliment the summer program. We were happy to be part of the program by updating the children's area with titles about the Olympics as well as books on Caring and Sharing. We continue to color code children's books by age/interest and these books are sorted in the children's book areas by color. Special thank you to many people who have donated money through memorials or special donations to help us keep our bookshelves up to date. There is a coffee table where new, special interest or seasonal books are placed for easy browsing and check-out. Special thank you to families that have donated many gently or slightly used books and media to the library throughout the year. Books or materials that are not in good condition or not circulated in a long time are donated to Goodwill and other groups in the community that take book donations. Thank you to LCR for your continued support of our church library.

ELCA Neighborhood Camp

This past summer we welcomed 21 elementary-aged youth back for in-person ELCA Neighborhood Camp. With a staff of 2 coordinators, 5 teen interns, a kitchen coordinator and her two assistants, as well as some AMAZING volunteers who stayed with us all summer; we were able to provide these children a fun, safe, and enriching 4 weeks of summer camp. Our theme this past summer was: Celebrating New Adventures & Giving Back. Our campers learned about new life, gratitude, giving back, and explored new cultures. Due to safety concerns with COVID-19, we did not leave the church for field trips. Instead, we had a special guest each week to provide our campers with new and exciting experiences. We had an amazing time with these young people and we learned as much from them as they learned from us. Finally, we want to say THANK YOU LCR for all of your support leading up to camp and during camp. Camp would not have happened without the donations, financial support, and our incredible LCR volunteers. We hope you can join us again this summer in bringing Neighborhood Camp back to LCR!

Submitted by
Erica Adams, Neighborhood Camp Coordinator

Youth Fellowship

We've had a year of growth and change for youth fellowship at LCR – and we're looking forward to a great year in 2022!

At the beginning of 2021 the Youth events were virtual, but we still gathered online for socially distanced cookie baking, game night, and even a Bob Ross themed Painting night! Spring youth events were outdoors, meeting at the zoo, cleaning LCR's grounds and labyrinth, and making s'mores.

Thanks to great support from LCR, 5 youth were able to attend a local mission trip, doing service work and fun events in Racine and Kenosha during August 2021, with other ELCA youth. We will continue partnering with other local churches for events in the future!

Fall 2021 the youth joined LCR in weekly watch parties of *The Chosen*, and also added monthly activities at other locations: Night of Worship at Pennoyer Park in Kenosha, All Saints Day Worship at Redeemer Church, and Bowling at the Lanes.

Fundraising has begun for our summer travel to the National Youth Gathering in Minneapolis, MN in 2022! Thank you for your support with December's Cookie Walk which we raised \$800. We still hope to raise at least \$2,400 more to support 10 youth and adults travel for this life changing event. The Gathering was postponed from 2021, due to Covid-19 concerns, but now has many safety precautions in place.

Thank you for your ongoing support of the youth and our fellowship, service, and worship opportunities at LCR. We look forward to another amazing year together!

Submitted by
Pastor Kelly Nieman Anderson

Community Outreach

Community Outreach continues to work to bring together volunteers with different outreach projects in Racine. Due to the continuing pandemic, this year's efforts were still a little different than they have been in the past.

We started the year with our Souper Bowl of Caring as a friendly competition and it brought in 230 items from the LCR children and their families and then another 244 items from LCR's adults only families. We also raised over \$653 for this annual fundraiser. We are proud to continue to participate in this program that helps the Racine County Food Bank.

We have continued to serve to-go meals at Living Faith Lutheran Church on Sunday evenings. We were blessed to serve 8 meals this year and we were so blessed to have families, individuals, and couples to help put the individual boxed to-go meals together. For each Sunday, meal volunteers gather at LCR to put together the to-go meals, then transport them to Living Faith and give them out to those in need at the door. The program has been averaging 70-80 meals each week. We've had generous donations from our members to continue this important part of our ministry.

We hosted a few additional "Drop & Drive" fundraisers throughout the year. We collected water bottles, school supplies, socks, undergarments and blankets. These items were distributed to Lutheran World Relief, Hospitality Center, Living Faith and Holy Communion Food Pantry.

We continue to work with Home Instead Senior Care during the holidays to "Be a Santa to a Senior." This year we thank you for all your generous donations of the gifts and we gave 75 gifts to those who were isolated during the Christmas season.

Thank you for continuing to support the various reaching out to serve opportunities we were able to do together this year and we look forward to continuing to serve all of God's people.

Submitted by
Pastor Karen Pahl

Stewardship

This past year continued to be a challenge at LCR with COVID-19 still being with us. With the help and support of our Pastors, Tony and others we worshiped in our cars in the parking lot and/or virtually until we could be in the sanctuary or on the lawn with our masks in place.

We had several members, including 2 youth, that shared their "Mission Moments" with us. We thank them for sharing their commitment to LCR through their personal message. The Stewardship Committee greatly appreciated their inspiring stories and believe this was a help in the total commitments.

As of our December council meeting we have received:

- 112 total commitments
- 57 increased their commitments
- 34 same commitments
- 2 decreased commitments
- 19 new (1st time) commitments

Although we had 3 fewer commitments this year, we have \$7,114.00 more then pledged last year.

The 112 commitments made this year totaled \$372,698.00. We have families that moved away but still made commitments for 2022.

This year also saw an increase in the number of members who made their commitments electronically.

Based on the past three years, records show that approximately \$23,000.00 in commitments may still come in and another \$47,000.00 in estimated commitments from others who give without submitting a commitment card.

Thank you for sharing your financial gifts, time and talents so LCR can continue to share the Resurrection by Loving Jesus, Changing Lives and Reaching Out To Serve.

Respectfully Submitted,
Harold Holm, Stewardship Chair

Endowment

The purpose of the Lutheran Church of the Resurrection Endowment Fund is to enhance the work of the church by establishing new ministries and stewardship opportunities in addition to and apart from the general operation of the church and outside of the church budget.

This year the board spent time reviewing the fund performance and goals and solidifying the fund's overall goals and visibility. From a new web site presence to regular communication articles, new forms and even some upcoming special events. Hopefully you've seen a bit more about the Endowment Fund than in the past, despite the effects of Covid on our church life. Expect to see more in the future.

2021 board members were Steve Jacobson, Ron Voll (partial year), Nicci D'Amour, Mary Hauch, Gayle Wint and Chris Rognsvog. Two of the listed members will not be returning in 2022, thus we are looking for one new board member for 2022 to make up the required five member board. Please contact Steve Jacobson if you are interested.

Below is a 4th quarter statement for the fund. We received \$330 in contributions for the year. There were no grants given out this year. The Johnson Bank account was closed and transferred to Fidelity. Expanded capabilities at Fidelity eliminated the need for a check writing fund at Johnson Bank.

Lutheran Church of the Resurrection				
Endowment Fund				
4th Quarter, 2021				
	Beginning Quarter Balance	October	November	December (Quarter End Balance)
Assets:				
Fidelity Investments	\$ 187,328.77	\$ 192,552.75	\$ 189,280.22	\$ 192,671.02
Johnson Bank - Checking	\$ 0.25	\$ -	\$ -	\$ -
Racine Community Foundation	\$ 29,298.06	\$ 29,298.06	\$ 29,298.06	\$ 29,298.06
Total Assets	<u>\$ 216,627.08</u>	<u>\$ 221,850.81</u>	<u>\$ 218,578.28</u>	<u>\$ 221,969.08</u>
Principal Accounting:				
Principal	\$ 129,543.65	\$ 129,593.65	\$ 129,613.65	\$ 129,613.65
Available Funds (Total Assets - Principal)	\$ 87,083.43	\$ 92,257.16	\$ 88,964.63	\$ 92,355.43
15% Reserve (of available funds)	\$ 13,062.51	\$ 13,838.57	\$ 13,344.69	\$ 13,853.31
FUNDS AVAILABLE TO SPEND	<u>\$ 74,020.92</u>	<u>\$ 78,418.59</u>	<u>\$ 75,619.94</u>	<u>\$ 78,502.12</u>
(Available Funds - Reserve)				
Reasonable & Prudent Annual Spendable (5% of Rolling 16qtr Avg Total Assets)				\$ 8,969.28

As always, any gifts to the endowment fund remain forever, generating income that will serve to advance the church and its mission in perpetuity. Any questions about the Endowment Fund can be directed to any board member.

Respectfully submitted,

Steve Jacobson

Endowment Board Chairman

2021 Congregational Meeting Minutes



Congregation Meeting 2021

Sunday, January 24, 2021

This meeting was held as “drive-in” meeting in the church parking lot due to COVID 19 precautions. Audio was available via FM Radio station 89.1.

Call to Order

The meeting was called to order by President Tony Baumgardt at 10:30 am. Tony explained that anyone with questions/comments throughout the meeting can either text him (cell phone # on agenda) or raise your hand out of the car and an usher will come to you with the wireless microphone.

Attendance Sheets: Attendance sheets were distributed and collected by circulating ushers. 59 people were in attendance.

Opening Prayer: Pastor Karen Pahl led the meeting in an opening prayer.

Approval of minutes:

Approval of minutes from 2020 Annual Meeting (1/26/20). Leah Krueger motioned to approve, seconded by Dawn Jacobson. Tony asked that anyone opposed, honk their horn. No one honked. Motion passed.

Approval of minutes from Special Congregational meeting (extending call to Pastor Kelly Nieman Anderson), that was held October 18, 2020. Leah motioned to approve, seconded by Ron Voll. Motion passed.

Pastor Remarks:

Pastor Karen thanked:

- All the committees for continuing their ministry during this challenging year.
- LCR staff for their commitment. Revelation Band and the Nelson Family for sharing their musical talents.
- The Resurrection members for their financial support during a difficult year.
- Pastor John Anderson for the leadership and talents he shared during his internship with LCR,
- Dori Rossman for her many years of leading our youth group, as she retired this past year.

Congregation honked their horns in appreciation of those listed above.

Pastor Kelly Nieman Anderson thanked everyone for the warm welcome and letting her be part of this congregation. She looks forward to meeting more members in person once we can gather.

Acceptance of 2020 Committee Reports. Pastor asked everyone to review the committee reports, and to text Tony with any questions. No questions/comments were submitted. Lynda Voll motioned to accept the committee reports as written, Leah seconded. Motion passed.

2020 Financial Report – Leah Krueger shared that the income for 2020 was down from what we budgeted, but our expenses for this past year were also down. The net operating income for 2020 was a positive \$69,592; and was spread over 4 funds (Operating Reserves, Facilities Project Reserve, Facilities Maintenance Reserve, and Insurance provisions).

2021 Budget – Dawn Jacobson reviewed the 2021 budget. She highlighted that our benevolence stayed the same and program expenses are slightly lower. Staff expense have gone up since we will have a full year of an associate pastor.

Dawn mentioned that we have a \$8,185 shortage (shown on the bottom of page 35). This will be taken out of the Operating Fund Reserves to balance the budget.

A motion was made by Jeff Wunderle and seconded by Steve Dues to approve the 2021 budget. Tony asked for any questions/concerns/discussion. None received. Motion Passed to accept the 2021 budget as presented.

2021 Congregational Meeting Minutes Con't

Congregation Council Election

Tony presented the slate of nominees for officers, congregational council, and committee members. He mentioned that there are two corrections: Steve Dues should be listed as starting his 2nd term (not 1st) and Mary Schinkowitch will not be continuing on the Finance Committee, so there is an opening on this committee.

Jeff Wunderle motioned to approve the slate of candidates, seconded by Connie Gardner. No comments received.

Tony requested everyone use their ballots (listing the nominees) and vote. 56 ballots were collected by ushers and counted. Slate of officers/committee members were approved.

The following candidates were elected to the Congregational Council:

Tony Baumgardt	President	second term
Leah Krueger	Treasurer	second term
Rachel Petrach	Member at Large	first term
John Cline	Member at Large	first term
Steve Dues	Member at Large	second term
Dave Backmann	Member at Large	second term

Recognitions:

Tony recognized the departing council members: Duane Huth and Paul Schinkowitch. Tony thanked them for their service. Their leadership and feedback have been appreciated.

Tony also recognized the Call Committee for the work they did in bringing Pastor Kelly to us as our candidate for associate pastor: Aaron Kozlik (Chair), Adam Keszler, Connie Gardner, Steve Dues, Marcia Garcia, Carroe Black, Rachel Petrach, Emily Schinkowich, and Pastor Karen.

Jeff Pahl was recognized for his work on video/sound for the online and drive-in services.

Members honked their horns, showing appreciation for the above.

Opportunities for communication: Tony encouraged anyone to feel free to contact him with any questions/concerns. He also reminded members that the Congregational Council meets the 3rd Monday of each month at 7 pm. Anyone that would like to discuss a topic is welcome to join the beginning of the meeting. Please let Pastor or Tony know in advance.

Closing Prayer: The closing prayer was led by Pastor Kelly Anderson

Adjournment: Leah a motion to adjourn the meeting which was seconded by Jeff Wunderle. The motion was unanimously passed (with honking of horns). The meeting was adjourned at 11:05 AM.

Respectfully Submitted,
Lynda M. Voll
Secretary, Congregational Council

Financial Information

Treasurer/Finance Report

Together with Pastor Karen, the Treasurer and Finance Committee oversee and advise Council on the financial status of the church, plan for the church's financial future and provide guidance on effective use of the financial gifts that God has blessed us with.

Key activities this year include:

- Working with Cheryl, the required Payroll Protection Program documentation was submitted to request loan forgiveness. The loan was forgiven.
- Completed the bank accounts and credit card clean up.
- Monitored all monthly financials and recommended any needed changes.
- Prepared and presented the 2022 budget.

Operating Fund Financial Summary

	2022 Proposed Budget	2021 Actual	2021 Budget	2020 Actual
Total Operating Income	\$458,000	\$524,505	\$498,500	\$482,636
Operating Expenses:				
Benevolence	27,750	41,778	40,040	46,540
Programs	41,084	28,015	52,825	31,956
Staff	340,121	287,964	342,612	266,795
Facilities	72,302	60,548	71,208	67,753
Total Operating Expenses	481,257	418,305	506,685	413,044
Net Operating Income	(23,257)	106,200	(8,185)	69,592
Restricted Funds:				
Operating Fund	(23,257)	53,100	(8,185)	19,302
Facilities Fund Reserve		25,000		25,522
Facilities Maintenance				11,008
Insurance Provision		28,100		13,760
Total Restricted Funds	(23,257)	106,200	(8,185)	69,592
Net Income	---0---	---0---	---0---	---0---

2021 End Bal.
\$101,905
200,536
17,779
53,860
\$374,080

2021 Year End Review:

Our income was \$524,505; however this includes the recognition of the \$56,200 Government loan which was forgiven. For comparison purposes, 2021 income would be 468,305 (excluding the one-time loan recognition) compared to the 2021 budget (a \$30,195 shortfall). Expenses for 2021 were significantly lower than budget (\$88,380 favorable) as a result of less activity due to the continued pandemic and careful management of spending. The recognition of the loan (\$56,200) combined with the favorable net income position (\$50,000) resulted in \$106,200 that could be added to the Operating Fund, the Facilities Fund Reserve and the Insurance Provision. The total of all reserves have an ending balance of \$374,080.

As a reminder, the restricted funds are set up for the following:

Operating Fund Reserve: This fund is for future times when there is an income shortfall.

Facilities Fund Reserve: This fund is set up to save for large building/grounds planned expense needs.

Facilities Maintenance: This fund is for unplanned/emergency building/grounds needs.

Insurance Provisions: This fund provides resources for potential large changes in healthcare costs for our ministry staff.

Treasurer/Finance Report Con't

2022 Budget:

Our 2022 projected income is \$10,305 below what was received for 2021 (excluding the loan recognition). Our 2022 projected income reflects all commitments as well as an estimate for money we receive outside of commitments each year. Expenses for 2022 reflect a year closer to “normal” and therefore are higher than 2021 actuals and more comparable to the 2021 budget. Benevolence is planned to be 6% of our total Operating Income (you can find the supported organizations in the detailed financial section). All other expenses remained very similar to 2021 budget. It is important to note that staff expenses include a 2.5% raise for staff and ELCA guidelines for our Pastors. Reducing these increases are the inclusion of the option for the Pastors to “buy back” additional vacation days based on Executive Council approval as well as not replacing some staff positions where possible. This results in an expected loss of \$23,257 for 2022. To balance the budget, this loss was taken to the Operating Fund. While using the Operating Fund to balance the budget is not ideal, it is what the fund was intended to be used for during difficult years. The finance committee will watch the Income and Expenses closely this year to try to minimize this unfavorable position for 2022.

Respectively submitted by:

Leah Krueger (Treasurer) and Dawn Jacobson (Lead Finance Committee)

Memorials

<u>Beg. Balance</u>	<u>Amount Given</u>	<u>Amount Dispersed</u>	<u>In Memory Of</u>	<u>Designation</u>
\$24,426.99				
	\$50.00		Paul Clausen	Undesignated
	\$1,275.00		Dave Schulz	Undesignated
	\$100.00		Dave Schulz	Berven Fund
	\$100.00		Frances Holter	Undesignated
	\$1,090.00		Jack Christiansen	Undesignated
	\$100.00		Jack Christiansen	Berven Fund
	\$185.00		Julie Oesau	Undesignated
	\$85.00		Arline Bodenbach	Undesignated
	\$100.00		Arline Bodenbach	Sew & Sews
	\$225.00		Don Schwartz	Undesignated
	\$310.00		Dean Bertelsen	Undesignated
	\$3,005.00		Gary Swiden	Undesignated
	\$50.00		Leah Krueger's brother	Undesignated
	\$2,000.00		Ted & Elizabeth Jacobson	Jacobson Memorial
		\$85.00		Library
		\$245.00		Book Club
		\$665.00		Facilities Reserve
		\$640.00		Facilities Reserve
		\$350.00		Facilities Reserve
		\$145.00		Berven Fund
		\$60.00		Celebration/Revelation
		\$3,000.00		AV System
Ending Balance				
\$27,911.99				

General Operating Fund Income

	2022 Proposed Budget	2021 Actual	2021 Budget	2020 Actual
INCOME:				
<i>Envelopes:</i>				
General Envelopes	\$445,000	\$455,971	\$477,000	\$468,428
Easter	\$2,000	\$2,910	\$3,500	\$2,620
Thanksgiving	\$500	\$525	\$1,000	\$300
Christmas	\$5,000	\$3,827	\$5,000	\$2,990
Lent	\$1,500	\$817	\$3,000	\$1,739
Subtotal	\$454,000	\$464,050	\$489,500	\$476,077
<i>Other:</i>				
Loose	\$4,000	\$1,718	\$9,000	\$2,399
Miscellaneous	\$0	\$58,736	\$0	\$4,158
Interest Income	\$0	\$1	\$0	\$2
Subtotal	\$4,000	\$60,455	\$9,000	\$6,559
TOTAL INCOME	\$458,000	\$524,505	\$498,500	\$482,636

General Operating Fund Expense

	2022 Proposed Budget	2021 Actual	2021 Budget	2020 Actual
EXPENSES:				
<u>Caring For Our Neighbors</u>				
<u>Benevolences</u>				
Greater Milwaukee Synod	\$21,000	\$28,790	\$28,790	\$30,290
Holman Ministry	\$0	\$3,000	\$3,000	\$2,350
Holman Retirement	\$0	\$0	\$0	\$3,650
Lutherdale Bible Camp	\$500	\$1,000	\$1,000	\$1,500
Racine Cluster(Community Meals)	\$1,500	\$2,000	\$2,000	\$1,500
Racine Interfaith Coalition	\$750	\$750	\$750	\$750
Good Samaritan	\$1,000	\$1,000	\$1,000	\$2,000
HALO	\$1,000	\$3,238	\$1,500	\$1,500
Veterans Tiny Homes	\$1,000	\$1,500	\$1,500	\$2,000
Hospitality Center	\$1,000	\$500	\$500	\$1,000
TOTAL BENEVOLENCES	\$27,750	\$41,778	\$40,040	\$46,540

General Operating Fund Expenses

	2022 Proposed Budget	2021 Actual	2021 Budget	2020 Actual
<u>Our Programs</u>				
<u>Parish Education</u>				
Sunday School Expenses	\$1,500	\$1,010	\$2,300	\$1,546
Confirmation	\$1,000	\$257	\$1,000	\$84
Neighborhood Camp	\$250	\$0	\$250	\$0
Library	\$300	\$300	\$300	\$300
Communion Education	\$200	\$69	\$200	\$77
Cradle Roll	\$250	\$0	\$250	\$0
Adult Education	\$550	\$229	\$550	\$100
Total Parish Education	\$4,050	\$1,864	\$4,850	\$2,107
<u>Worship</u>				
Worship Supplies	\$3,500	\$3,428	\$3,500	\$3,135
Children's Services	\$100	\$0	\$100	\$0
Flowers(Net)	\$200	\$225	\$200	\$286
Total Worship	\$3,800	\$3,654	\$3,800	\$3,420
<u>Youth</u>				
Youth Activities	\$8,000	\$1,408	\$12,800	\$3,841
Total Youth	\$8,000	\$1,408	\$12,800	\$3,841
<u>Church Membership</u>				
Sunday Coffee	\$150	\$0	\$150	\$26
Membership Activities(NET)	\$400	\$0	\$400	\$0
Total Membership	\$550	\$0	\$550	\$26
<u>Community Outreach</u>				
Community Outreach	\$200	\$0	\$200	\$152
Total Community Outreach	\$200	\$0	\$200	\$152
<u>Miscellaneous Programs</u>				
Stewardship	\$200	\$450	\$200	\$130
Offering Envelopes	\$300	\$339	\$500	\$493
Synod Assembly	\$1,000	\$654	\$1,000	\$72
Evangelism	\$2,000	\$322	\$3,000	\$210
Other Programs	\$200	\$0	\$200	\$0
Organ/Piano Maintenance	\$1,484	\$1,146	\$1,575	\$0
Total Miscellaneous	\$5,184	\$2,911	\$6,475	\$905

General Operating Fund Expenses

	2022 Proposed Budget	2021 Actual	2021 Budget	2020 Actual
<u>Office Expenses</u>				
Office Supplies	\$2,500	\$2,200	\$3,500	\$2,490
Postage	\$2,300	\$2,403	\$2,250	\$3,477
Office Equipment/Computer	\$11,000	\$11,367	\$13,000	\$13,427
Kitchen Supplies	\$800	\$0	\$1,200	\$593
Bank Fees	\$1,700	\$1,709	\$1,700	\$1,518
Professional Fees	\$1,000	\$500	\$2,500	\$0
Total Office Expenses	\$19,300	\$18,179	\$24,150	\$21,505
TOTAL OUR PROGRAMS	\$41,084	\$28,015	\$52,825	\$31,956
<u>Our Staff</u>				
Total Staff	\$340,121	\$287,964	\$342,612	\$266,795
<u>Facilities</u>				
<u>Church Utilities</u>				
Electric	\$11,000	\$10,053	\$12,000	\$10,637
Gas	\$8,400	\$8,400	\$10,000	\$8,400
Telephone	\$4,800	\$4,755	\$4,400	\$4,717
Water	\$1,800	\$1,202	\$1,000	\$904
Security	\$350	\$263	\$350	\$353
Cell Phones	\$0	\$0	\$0	\$286
City Assessment	\$6,052	\$5,923	\$5,200	\$5,420
Total Utilities	\$32,402	\$30,596	\$32,950	\$30,717
<u>Church Maintenance</u>				
Insurance	\$13,400	\$12,918	\$12,758	\$12,116
Snow Removal	\$6,000	\$4,683	\$5,000	\$3,507
Maintenance Supplies	\$4,500	\$2,648	\$4,500	\$10,660
Maintenance Contracts	\$6,000	\$5,481	\$6,000	\$5,176
Building Repairs	\$10,000	\$4,221	\$10,000	\$5,577
Total Maintenance	\$39,900	\$29,952	\$38,258	\$37,036
TOTAL OUR FACILITIES	\$72,302	\$60,548	\$71,208	\$67,753
<u>Restricted Funds</u>				
Operating Reserve	-\$23,257	\$53,100	-\$8,185	\$19,302
Facilities Maintenance	\$0	\$0	\$0	\$11,008
Facilities Reserve	\$0	\$25,000	\$0	\$25,522
Insurance Provisions	\$0	\$28,100	\$0	\$13,760
Total Restricted Funds	-\$23,257	\$106,200	-\$8,185	\$69,592
TOTAL EXPENSES	\$458,000	\$524,505	\$498,500	\$482,636
TOTAL INCOME	\$458,000	\$524,505	\$498,500	\$482,636
Net Surplus (Deficit)	\$0	\$0	\$0	\$0

Dedicated Funds - Bank Account #1: Council Funds

<u>Fund</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Expenses</u>	<u>Ending Balance</u>
Prime Timers	\$124	\$0	\$0	\$124
Good Samaritan Fund	\$5,470	\$2,116	\$3,197	\$4,390
Food Cupboard Fund	\$0	\$1,008	\$1,008	\$0
Sunday School Mission	\$11	\$19	\$0	\$29
Holman Fund	\$0	\$100	\$100	\$0
Women of Resurrection	\$0	\$50	\$50	\$0
Celebration/Revelation	\$2,580	\$60	\$31	\$2,609
Youth Ministry	\$5,637	\$7,318	\$5,594	\$7,361
Young Adults Mission Trip	\$3,820	\$0	\$0	\$3,820
Community Meals	\$1,856	\$401	\$1,057	\$1,200
Facilities Maintenance	\$24,774	\$0	\$6,995	\$17,779
Lutherdale Camperships	\$850	\$0	\$0	\$850
Pastor's Continuing Ed	\$1,519	\$0	\$0	\$1,519
Book Club	\$127	\$330	\$146	\$311
AV System	\$1,705	\$3,077	\$572	\$4,210
PPP	\$56,200	\$0	\$56,200	\$0
Associate Pastor	\$9,291	\$0	\$0	\$9,291
Neighborhood Camp	\$3,668	\$1,161	\$1,894	\$2,936
Membership Activities	\$1,300	\$0	\$0	\$1,300
Berven Fund	\$3,831	\$395	\$190	\$4,036
Banners/Liturgical	\$552	\$0	\$0	\$552
Future Building Use Fees	\$250	\$0	\$250	\$0
Council Commitment	\$0	\$800	\$250	\$550
Landscaping Maintenance	\$5,088	\$0	\$0	\$5,088
Nature Preserve	<u>\$1,477</u>	<u>\$108</u>	<u>\$263</u>	<u>\$1,321</u>
TOTAL ALL FUNDS	\$130,130	\$16,943	\$77,798	\$69,275

Dedicated Funds - Bank Account #2: Restricted Funds

<u>Fund</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Expenses</u>	<u>Ending Balance</u>
Memorials	\$24,427	\$12,255	\$8,770	\$27,912
Operating Reserve	\$48,805	\$53,100	\$0	\$101,905
Facilities Reserve	\$194,613	\$32,400	\$26,477	\$200,536
Insurance Provisions	\$25,760	\$28,100	\$0	\$53,860
TOTAL ALL FUNDS	\$293,605	\$125,855	\$35,246	\$384,213

Balance Sheet December 31,2021

BANK ACCOUNT #1

OPERATING FUNDS

Cash Assets

Checking Account - Bank	\$62,542.26
Savings Account - Bank	<u>\$3,791.90</u>
Cash Assets	\$66,334.16

Fixed Assets

Building, Equipment, Land	<u>\$2,030,660.85</u>
Fixed Assets	\$2,030,660.85

Dedicated Funds Receivables	\$0.00
-----------------------------	--------

TOTAL ASSETS	\$2,096,995.01
---------------------	-----------------------

Liabilities and Equity

Current Liabilities

Accounts Payable and Payroll Taxes	(\$188.80)
Dedicated Funds Payable	<u>\$69,275.20</u>
Current Liabilities	\$69,086.40

Long-Term Debt

Mortgage - Thrivent	\$0.00
Line Of Credit	<u>\$0.00</u>
Long-Term Debt	\$0.00

<u>Church Equity</u>	\$2,106,269.88
----------------------	----------------

<u>Total Fund Balance</u>	(\$78,361.27)
---------------------------	---------------

Total Liability & Fund Balance	\$2,096,995.01
---	-----------------------

BANK ACCOUNT #2

RESTRICTED FUNDS

Current Assets

Checking Account - Bank	\$384,213.14
Dedicated Funds Receivable	<u>\$0.00</u>
Total Current Assets	\$384,213.14

Current Liabilities

Dedicated Funds Payable	\$384,213.14
Total Liability & Fund Balance	\$384,213.14

Youth & Scrip

There was very little financial activity this year for the Youth and Scrip accounts. In total, there was an increase of \$1,362.69 primarily resulting from Scrip card sales (net). This resulted in a final balance of \$31,318.68 for Youth and Scrip. The youth did have several fundraisers and expenses; however this money was captured in the Youth Ministry Fund (a dedicated fund). The dedicated Youth Ministry Fund has a 2021 balance of \$7,361.20.

We would like to thank Danielle Smith for leading the youth Scrip sales. Thank you also to the congregation for your on-going support of the Youth!

Respectively submitted by:

Dawn Jacobson (Lead Finance Committee) and Cheryl Cieczka (Office Administrator)

2021 Financial Summary – Youth and Scrip

	Youth	Scrip	Total
Beginning Balance (Checking and Savings)	\$17,612.04	\$12,343.95	\$29,955.99
Income:			
Net Card Sales (sales less cost of cards)		1,480.90	
Scrip Company donation		26.26	
Interest & Misc.	41.68	1.35	
Total Income	\$41.68	\$1,508.51	\$1,550.19
Expenses:			
Shipping Costs		187.50	
Total Expenses	\$0	\$187.50	\$187.50
Net Operating Income/(Loss)	\$41.68	\$1,321.01	\$1,362.69
Ending Balance (Checking and Savings)	\$17,653.72	\$13,664.96	\$31,318.68

Notes

Notes

Change and the need for creativity have become constants over the last year and a half in many aspects of life, including the church. This was the case for **Living Christ Lutheran Church** in Flagstaff, Ariz., even before a global pandemic caused many of us to rethink what it means to be church. Generosity from all three expressions of the ELCA (the churchwide organization, the Grand Canyon Synod and members of Living Christ) helped turn a congregation “on the road out of town, near the mall” into an online presence reaching over 500 people a week from Phoenix to the Philippines. (Read more about Living Christ in the current issue of “**Stories of Faith in Action**” at [ELCA.org/SOFIA](https://www.elca.org/SOFIA).)

Many other congregations have found new ways to connect both when in-person worship was impossible and when congregations began to return to their sanctuaries. Generosity, especially through Mission Support, helped us find and support these new ways of being connected. Early in the pandemic, ELCA Worship launched the “Worship in the Home” webpage, with Scripture, hymn links, prayers and reflections for each

Sunday. These resources were and continue to be used in congregations across the ELCA—even at **Sitka Lutheran Church** in Alaska, whose members printed and hand-delivered “Worship in the Home” resources to fellow members without internet access.

Change and creativity have taught us many things. As Pastor Sandra Rudd of Sitka Lutheran Church noted, “The pandemic was a stark illustration of the fact that the church is not a building. A lot of people say that, but we didn’t fully know it until we didn’t have a building to use. We learned that there are many ways to be connected as the church.” Throughout the pandemic, the ELCA has changed and adapted, doing ministry in new and creative ways, because of the generosity of its members. Even now, you may be gathering in a new way for your annual meeting, to discern how you will steward the gifts shared generously with your congregation to do ministry in your community and beyond. As you have these important conversations, remember that your gifts of time, talent and resources have helped create new spaces beyond our walls and buildings where we continue to worship, serve and love God and each other.

ANNUAL REPORT

2021